



## SCA HYGIENE AUSTRALASIA

### OUTSOURCING TO CUT COSTS AND FOCUS ON PRODUCT

SCA Hygiene Australasia is a division of Svenska Cellulosa Aktiebolaget (SCA), which makes personal care products and more. SCA has adopted SAP® applications globally. SCA Hygiene engaged PayOffice Employer Services, the largest outsourcing provider of SAP payroll and HR solutions in the Asia Pacific Rim.

#### QUICK FACTS

##### Outsourcing Objectives

- Reduce costs associated with payroll management
- Improve payroll service levels to business units and employees
- Reduce the number of physical payroll processes to reduce complexity while ensuring that payroll timelines are in line with enterprise bargaining agreements, awards, and contracts

##### Scope of BPO Project

- Payroll services for approximately 1,500 employees in Australia and New Zealand
- HR services including organizational management, employee self-service, skills management, and training and events management
- Interface to SCA Hygiene's SAP® financial applications

##### Project Highlights

- Integrated human capital management functionality with enterprise resource planning (ERP) functionality via the SAP ERP Human Capital Management (SAP ERP HCM) solution
- Standardized processes across Australia and New Zealand production sites

##### Key Benefits

- Increased scope and accuracy of HR reporting
- Greater integrity of actual payrolls and accruals

##### Customer Web Site

[www.sca.com](http://www.sca.com)

##### Industry

Mill products – paper products

##### BPO Provider

PayOffice Employer Services, a division of EnterpriseSupport Business Services

##### BPO Provider Web Site

[www.enterprisesupport.com](http://www.enterprisesupport.com)

##### SAP Solution and Services

SAP ERP HCM solution

##### Existing Environment

Tier 2 third-party provider of shared payroll services

“A key factor in our business delivery is the power and functionality of the SAP ERP Human Capital Management solution. The ability to access people costs is a critical component that SAP provides visibility to.”

##### Uwe Kilian

Manager Compensation & People Systems  
SCA Hygiene Australasia





50 087 572 (08/01)

©2008 by SAP AG. All rights reserved. SAP, R/3, mySAP, mySAP.com, xApps, xApp, SAP NetWeaver, Duet, Business ByDesign, ByDesign, PartnerEdge, and other SAP products and services mentioned herein as well as their respective logos are trademarks or registered trademarks of SAP AG in Germany and in several other countries all over the world. All other product and service names mentioned are the trademarks of their respective companies. Data contained in this document serves informational purposes only. National product specifications may vary.

These materials are subject to change without notice. These materials are provided by SAP AG and its affiliated companies ("SAP Group") for informational purposes only, without representation or warranty of any kind, and SAP Group shall not be liable for errors or omissions with respect to the materials. The only warranties for SAP Group products and services are those that are set forth in the express warranty statements accompanying such products and services, if any. Nothing herein should be construed as constituting an additional warranty.